

Occupational Health and Safety Policy

At Drakkar, employee safety and accident prevention are key priorities in planning and implementing our activities. Hence we hereby commit to ensure a healthy and safe work environment.

At Drakkar, we firmly believe that Occupational Health and Safety is an integral part of an effective business management, and that it is aligned with the concrete solutions we offer within the various fields of practice pertaining to management and labour.

The Management is committed to:

- integrate health and safety component into all business activities and processes;
- manage operations so as to comply with effective laws and regulations as well as internal policies;
- identify, evaluate and reduce risks associated to the entire staff on-the-job;
- meet or even exceed effective legal requirements and draw on the best practices within its fields of activities;
- create awareness among employees about Occupational Health and Safety issue, while engaging them to adopt safe practices and demonstrate leadership and relevant responsibility through their participation in the company's continuous improvement process.

Managers must:

- ensure the health and safety of all employees under their supervision;
- provide the entire staff with the required training to prevent any accident risk;
- verify that risks are evaluated and managed on-the-job.

Employees must:

- apply this policy and demonstrate commitment to Drakkar and Partners Inc. with respect to its Occupational Health and Safety objectives;
- take the necessary steps to protect themselves and their coworkers;
- work in a healthy and safe manner and ensure their workplace is in a clean and tidy condition;
- identify, report and help fix any hazard pertaining to health and safety, and reduce related risks;
- report any incident or accident immediately.

The Occupational Health and Safety Policy applies to the entire staff. We commit to provide required resources through information, training and awareness programs in order to have every employee understand the importance of adopting safe practices. We consider both internal and external health and safety programs as an investment in our most precious resource – our employees.

Through the Occupational Health and Safety Service, Senior Management is responsible for the enforcement of this policy.



Denis Deschamps
President and Chief Executive Officer



Michel Blaquière
President and Chief Operating Officer